



## INDUSTRIAL RELATIONS ALERT

### 2008 QUEENSLAND STATE WAGE INCREASE

The Queensland Industrial Relations Commission has handed down its decision in relation to the State wage increase for 2008.

The decision allows for the following increase in State Awards for employers/employees still under the state Industrial Relations system.

Effective from the 1st September 2008, all Award wages will increase by **\$23.60** per week for fulltime adult employees, and all work related allowances will increase by **3.8%**.

- **\$23.60** per week increase in adult award rates of pay;
- **3.8%** increase to all allowances that relate to work or conditions (expense related or reimbursement of expense allowances are not affected by the percentage increase).
- Junior award rates of pay are increased based upon the stated percentage of adult award rates of pay.
- The Queensland Minimum Wage will be increased to **\$552.00** per week.

This increase is only applicable to employers/employees who have remained under State Industrial Relations System.

#### **Please Note:**

***Employers who have employees employed under the Children's Services Award – State 2006, need to take special note. The attached Pay Rates include the additional and final increase awarded to employees from the Child Care Wage Decision 2006. This increase is in addition to the State Wage Increase as identified above and is included in the attached pay rates..***

***Employers who have employees who are under a Federal Award (Social and Community Award, Family Day Care Award etc) must wait for the Australian Fair Pay Commission (AFPC) decision as from the first pay period on or after 1 October 2007. These pay rates will be sent shortly.***

Attached are the updated Pay Rate Sheets, these are also available on the ACSEA website. All Award Services subscribers will receive updated award sheets as soon as they are available.

For further information please contact the Staff at ACSEA 3852 5177.